

Shared Strategies to Support American Indian Students

This document was created following a series of conversations with staff from the Office of Public Instruction, tribal leaders, tribal community members, school staff, and youth who met together in 2021 under the leadership of Don Wetzel, Jr. These groups met to identify effective strategies schools may consider implementing to support youth. Since the inception of this document, updates have continuously been made to grow the number of strategies and resources featured within. The strategies featured braid the placed-based, traditional strategies of success with supporting evidence for their rationale. Research citations can be found at the end of the document.






Indian Strength, Pride, Health, and Wellness

In a review of the academic, peer-reviewed literature, and emerging research several factors correlated to the academic success and wellness of K-12 American Indian students emerge:

- **Cultural engagement:** Opportunities for involvement in traditional activities, identification with culture, and traditional spirituality^{1,7,9}
- **Goals and aspirations:** Possessing goals and feelings of self-efficacy^{1,7}
- **Positive activities:** Opportunities to participate in positive activities such as sports teams and clubs^{1,9}
- **Positive role models:** Positive American Indian role models³
- **Positive self-identity:** Possessing a positive self-image^{1,5,9}
- **Supportive relationships:** Supportive family relationships (using local definitions of family and kinship)^{1,5,7,9} and supportive non-familial relationships^{5,9}
- **Welcoming Spaces:** School spaces with prominent displays of indigenous culture^{2,6,8}




























































Strategy Categories

Strategy Category and Brief Description	
	<p><i>Connect Students to Culture, Tradition, and Indigenous Knowledge</i></p> <p>Cultural connectedness includes any aspect of a student’s life that is uniquely influenced by his or her connection and engagement with culture, tradition, and indigenous ways of knowing. Schools can support American Indian students by honoring the importance of cultural connectedness and recognizing connectedness to culture may look different for each student; schools can create opportunities for students to make connections in ways that are meaningful to each individual student. Many Montana schools are currently working across a spectrum to begin immersing students back into their traditional culture and ways of knowing. Wherever schools currently lie on the spectrum of immersion, steps can be taken to further each school on their paths towards full immersion and an evolution of indigenous education.</p>
	<p><i>Create Opportunities to Strengthen Positive Self-identity</i></p> <p>American Indian youth should <i>always</i> feel proud of their heritage and identity as American Indians. A positive self-identity promotes better wellness and higher academic achievement. ^{1,5,9} Schools can support the development of strong student self-identity by creating opportunities for developing and displaying student skills, such as creativity and leadership, and positively reflecting the community history and values.</p>
	<p><i>Foster School and Community Connections</i></p> <p>Relational strengths have contributed to the flourishing of Montana tribes for thousands of years and continue to be a source of strength today. By fostering connections between the school and community, schools can leverage the strengths of relationships^{5,9} to support students in, and outside of, the classroom.</p>
	<p><i>Social, Emotional, and Relationship Skill Building</i></p> <p>Helping students develop social, emotional, and relationship skills increases their academic performance and wellness. These skills help students better manage stress and reduce feelings of depression both as students and as adults.</p>
	<p><i>Support Student Mental Health and Wellness</i></p> <p>Supporting student mental health and wellness is essential to student learning. Regardless of location and resources, schools can take steps to support student mental health and wellness by strengthening in-school support and leveraging the systems of support within the community.</p>





Strategy Quick Guide




The table below offers a snapshot of the strategies and how they relate to the categories presented above. Each strategy is outlined in more detail in the following pages.

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Strategies to Support American Indian Student Enrichment, Mental Health, and Build Social, Emotional, and Relationship Skills

The strategies below are recommended activities to support American Indian student enrichment, mental health, and social, emotional and relationship skill building. For each strategy listed please find a short description, example(s) of the strategy in practice, and resources to support the implementation of the strategy in your classroom, school, and community.

Actively involve students in the creation and delivery of teaching materials and enrichment					
<p>Each school day, students bring their unique lived experiences and skillsets with them to class. Schools can tap into and leverage these strengths by actively involving them in the creation and delivery of teaching materials. Such activities will strengthen student self-identity and create opportunities to develop social, emotional, and relationship skills. Schools can further strengthen the potential benefits by providing opportunity for students to incorporate their culture and world view into the materials they develop and providing the opportunity to share materials with the community and/or other students in other schools.</p>					
<p>Examples of this strategy in action: Converse with students on their interests and supporting their drive to develop opportunities they are vested in to build life-skills, self-identity, and create cultural support opportunities.</p> <ul style="list-style-type: none"> • Music studio development: Hays Lodgepole worked with Montana State University Billings in establishing a music studio within the school. Equipment and training were provided to create an opportunity for students to record their music, drum groups and to make beats to sing and rap to. • Unreserved is a state-wide student empowerment and identity project where each student gets to use photos or hand-drawn images to tell his or her story, including his or her history (incorporating aspects of traditional storytelling) and future aspirations. The four thematic areas of the program, <i>Heritage</i>, <i>Happiness</i>, <i>Hurdle</i> and <i>Hope</i> are designed to build empathy, understanding, and provide opportunity for creative expression. 					
<p>Resources to put this strategy into practice:</p> <ul style="list-style-type: none"> • Reach out to Shadow Devereaux for information on music studio development and student engagement. • Reach out to Dani Phillips for more information on the student-led, art empowerment project, Unreserved. 					

Conduct seasonal learning activities that braid indigenous knowledge systems into curriculum					
<p>Seasonal learning creates opportunity to leverage the shared lived experiences of students- the experience of yearly environmental seasons- and indigenous knowledge to create dynamic learning opportunities. Seasonal learning can be braided with other Montana learning standards including math, science and engineering, cross cutting concepts, and more. This type of learning is especially meaningful if Indigenous Knowledge Keepers can be invited to share their knowledge first-hand with students.</p>					

Examples of this strategy in action:

- Arlee schools conduct seasonal learning throughout the school year and utilize seasonal changes as teaching opportunities for both academic instruction and cultural knowledge sharing.

Resources to put this strategy into practice:

- The OPI’s Indian Education For All unit has created several classroom curriculum lessons centered on seasonal learning and indigenous knowledge. The lessons below meet Montana educational standards related to grades 3-5 and reference other seasonal educational resources that are tribal-specific:
- [Lesson One: What can air temperature data tell us about the seasons in Montana?](#)
- [Lesson Two: How do seasonal rounds record weather data?](#)
- [Lesson Three: Connecting seasonal rounds to seasonal weather patterns and the organisms we observe](#)

Connect American Indian students with peers in other schools and from other tribes








Creating opportunities for American Indian students to connect with peers in other schools and from other tribes helps build community among American Indian students from across the state and provides opportunity for social engagement and cultural exchange. Creating social connections and positive peer relationships is essential to student wellbeing. Providing the opportunity for building social connections to peers during school time helps build connection to school itself and creates opportunities to build social, emotional, and relationships skills. Creating a shared sense of pride in being indigenous is an additional benefit of building these connections.





Examples of this strategy in action:





- The RISE Native Student Leadership Group provides opportunity for American Indian students in grades 7-12 to connect bi-weekly during the school year via Zoom. Through these meetings, participating students foster relationships, build leadership skills, share tribal cultures, and connect with Native leaders and Knowledge Keepers. Schools participating in RISE take turns hosting meetings with support for the OPI’s Tribal Student Achievement and Relations staff. The hosting students set the meeting agenda, identify and invite guest speakers, and facilitate the meeting.
- High school students at Capital High School engage in mentoring with elementary students in Helena, MT. Through this mentorship, elementary students develop a positive self-identity and interact with a caring near-peer while high school students develop leadership skills and connection to the broader community.






Resources to put this strategy into practice:

- The RISE Native Student Leadership Group is open to all students. Please contact [Michele Henson](#) for more information.

Create spaces that positively display indigeneity and reflect the student population					
<p>As Cajete (2004) states, a person’s spirit is <i>actively situated in the environment</i>. By working with local artist (including youth artist) and local tribal cultural departments, schools can create spaces that prominently display the culture of the American Indian students attending the school. Visual representation of indiginity can foster connection to culture and a positive self-identity which will positively impact the health and wellness of students. By working with local members of the community and honoring the beauty and strength of local culture and tradition, schools can strengthen the relationships between the school and community.</p>					
<p>Example of this strategy in action:</p> <ul style="list-style-type: none"> In Heart Butte, school administrators prioritized creating a learning space that was reflective of the Blackfeet students that attend the school. 					
<p>Resources to put this strategy into practice:</p> <ul style="list-style-type: none"> To learn more about the cultural resources in your community, use the OPI Montana Tribal Resource guide and search by category under “culture.” 					






Ensure youth and families know how to access community resources and mental health services					
<p>Montana tribes have always understood the importance of meeting personal and community needs as a requisite for achieving self- and community-actualization (Blackfoot indigenous ways of knowing informed Maslow’s Hierarchy of Needs). Schools can support students and families (including school staff) by working to ensure they are aware of the community resources available to them and how to access those resources, especially services that support mental health. Schools can create partnerships with community service providers, including cultural resources (i.e. traditional healing) and providers, to support the mental health needs and other needs of students and families. Through partnership development, schools can increase accessibility by bringing resources to the school or finding other ways to directly connect students and families to resources such as the Connect Referral System. Partnerships between schools and community resources (e.g. mental health service providers, housing support, food pantries) can create a supportive network that strengthens the relationships between schools and families and offers wholistic student support. Schools may consider developing school-based health centers that provide mental health services within the school setting.</p>					
<p>Example of this strategy in action:</p> <ul style="list-style-type: none"> The Fort Peck Health Promotion Disease Prevention program provides an array of school-based health services including mental health, dental, and primary care services, at five locations. This program also offers culturally based behavioral health services including equine therapy rooted in traditional practices. 					
<p>Resources to put this strategy into practice:</p> <ul style="list-style-type: none"> To learn more about the resources in your community, use the OPI Montana Tribal Resource guide and search by location or by specific resource type. To learn more about the cultural resources in your community, use the OPI Montana Tribal Resource guide and search by category under “mental health.” 					

Implement restorative school processes					
<p>Restorative processes provide an alternative to punitive and exclusionary school discipline practices that often do not prevent future behavioral problems and can make schools less safe. Restorative practices focus on resolving conflict, repairing harm, strengthening relationships, building community, and exploring alternative behaviors. These practices create broader, more sustained solutions that positively impact all parties involved in the conflict.</p>					
<p>Examples of this strategy in action:</p> <ul style="list-style-type: none"> • Many schools, including students and staff at Big Sky High School, have used circles as a way to resolve conflict and strengthen relationships. 					
<p>Resources to put this strategy into practice:</p> <ul style="list-style-type: none"> • Circles are a great way to create community and support restorative processes. The OPI's Talking Circles Quick Start Guide provides more information on how to start implementing circles in schools or other settings. • The School-Wide Restorative Practices: Step by Step guide offers guidance on implementing restorative practices incrementally based on readiness and resources. 					

Incorporate indigenous language into everyday school and out-of-school activities					
<p>Indigenous world view and ways of knowing are best conveyed through indigenous languages. Engaging pedagogy and sense-making, rooted in indigenous world view delivered through traditional language promotes cultural connections, opportunities to strengthen a positive self-identity, and social, emotional, and relationship skill building. Cultural engagement within the school through incorporating indigenous languages can promote relationship building between the school and community and promotes better mental health and wellness for student and staff.</p>					
<p>Examples of this strategy in action:</p> <ol style="list-style-type: none"> 1. Schools can create signage in the traditional language(s) of the community. <ul style="list-style-type: none"> • Many Montana schools, including schools in Hays Lodge Pole, Harlem, Crow Agency, Browning, and Lame Deer have created signage within the school. • Big Sky High School is supporting a student-lead project to incorporate the Salish language in the school through signage. Through this work, students from Big Sky High School are working with holders of traditional knowledge within the Missoula and Salish tribal communities to develop the language and signs that will be displayed at the school. 2. Schools can develop a language kit for students and staff. <ul style="list-style-type: none"> • Browning schools has created kits for students and staff. 3. Schools and out-of-school programs can incorporate language. <ul style="list-style-type: none"> • The Lodge Grass boys' basketball team sought community input to identify powerful words in the Apsáalooke (Crow) language to use to call basketball plays. This provided opportunity to bridge basketball with traditional Apsáalooke culture, created connections between school staff and the community, and created a space to honor the community's heritage. 4. Schools can utilize existing Native language apps in lessons and school activities. 					

Resources to put this strategy into practice:

- To learn more about the cultural resources in your community, use the [OPI Montana Tribal Resource guide](#) and search by category under “culture.” You may also visit the [OPI’s American Indian Language and Culture website](#).
- **Piegan Institute** provides resources and training to develop fluent speakers and teachers of Native languages, as well as technical training and on-site workshops at the Cuts Wood Blackfoot Language School in Browning, Montana. Visit www.pieganinstitute.org.
- Teacher/Student Language Kit Development and Training. Contact [Darren Kipp](#) & [Jessie DesRosier](#); Sean Chandler (White Clay Immersion School); Echo Brown and Chaney Bell ([Nk’wusm Salish Language School](#)).
- Many Montana tribes have resources to aid in teaching and using Native languages ([CSKT Fish and Wildlife Apps](#)).

<p>Incorporate traditional stories and indigenous ways of knowing into the learning process</p>					
<p>Traditional knowledge and indigenous ways of knowing have contributed to the success and identity of American Indians since time immemorial and can be leveraged within schools and classrooms today, to accomplish the same intent. Incorporating traditional stories and indigenous ways of knowing into the learning process will provide opportunities for students to connect with their culture and positive self-identity development; engaging pedagogy and sense-making rooted in indigenous world view promotes social, emotional, and relationship skill building. Cultural engagement within the school can promote relationship building between the school and community and promotes better mental health and wellness for students and staff.</p>					
<p>Example of this strategy in action:</p> <ol style="list-style-type: none"> 1. Schools can interview elders and create media for school and community learning to maintain oral traditions <ul style="list-style-type: none"> • The Fort Peck Community College Chante Project worked with Rezkast Media to interview local elders and community thought leaders on their own life paths (college + career) as well as on tribal values, culture, and historical sites. You can find samples of this work on Chante’s YouTube page. • Hays-Lodgepole High School cultural inclusion efforts bring strength and healing to students: Centering Native Culture for Strength, Healing, and Student Success. • A recently completed School Climate grant provided direct experience and practice around the incorporation of traditional and placed based knowledge into our schools while also respecting the uniqueness of our Tribal Nations. 2. Schools can engage students in traditional practices to learn about, or participate in, traditional cultural practices while integrating other educational subjects such as math, science, art, and language arts. Engaging students in ways that are culturally relevant makes learning relevant. <ul style="list-style-type: none"> • The Buffalo Unity Project engages Poplar Middle School students in an array of hands-on educational activities rooted in traditional ways to knowing through the lens of harvesting a buffalo. Similarly, Great Falls Public Schools Indian Education Program sponsors bison harvesting for students from various schools, including students from Urban settings. 3. The RISE Native Student Leadership Group provides opportunity for American Indian students in grades 8-12 to connect bi-weekly during the school year via Zoom. Through these meetings, participating students foster relationships, build leadership skills, share tribal cultures, and connect 					

students with Native leaders and Knowledge Keepers. Schools participating in RISE take turns hosting meetings with support for the OPI’s Tribal Youth Coordinator. The hosting students set the meeting agenda, identify and invite guest speakers, and facilitate the meeting.

Resources to put this strategy into practice:

- The OPI’s [Indian Education for All](#) provides schools and staff with knowledge, skills, and content to ensure cultural enrichment, academic engagement, and equitable pedagogy for students. The [Indian Education Featured Resources](#) page and [Classroom Resources](#) page contains tools, guides, and resources for schools.
- Poplar Middle School teacher, [Jacob Turcotte](#), is available to answer questions about the Buffalo Unity project.
- To learn more about the cultural resources in your community, use the [OPI Montana Tribal Resource guide](#) and search by category under “culture.”

Incorporate welcoming routines that promote positive self and community identity








Welcoming each student as he or she enters the school building is a simple yet very impactful strategy. Welcoming routines are a common social, emotional, and relationship skill building strategy and several research studies have shown that greeting each individual student every school day can increase student behavioral health as well as academic achievement. Schools can further maximize the potential benefits of welcoming routines by incorporating the local community’s culture and traditional greetings which will foster connection to culture, a positive self-identity, and reflect the strengths and positive identity of the community.






Examples of this strategy in action:

1. Develop a welcoming routine for students, staff, and community members to welcome them to the school
 - In Heart Butte, students are offered the opportunity to smudge as they enter the school building. This strategy leverages the power of traditional culture and social, emotional, and relationship skill building to create a learning environment that is welcoming to both students and community members.

Resources to put this strategy into practice:

- Veronica DeCrane - National Native Trauma Center, MTSS and Indigenous MBI specialist can provide various training to support these efforts as she respects the uniqueness of the Tribal Practices of each individual school.
- [Smudging Protocols and Guidelines for Schools](#): This guide, developed in Canada, provides information on smudging and outlines how schools can implement smudging protocols to support students.

Invite Elders and holders of indigenous knowledge to aid in the learning process					
<p>Traditional knowledge and indigenous ways of knowing have contributed to the success and identity of American Indians since time immemorial and can be leveraged within schools and classrooms today, to accomplish the same intent. By inviting Elders and knowledgeable community members into the school to contribute to the learning process, indigenous ways of knowing and traditional learning can occur and provide opportunities for students to connect with their culture. Seeing members of their community in the school sharing knowledge will help promote a positive self-identity and sense-making rooted in indigenous world view promotes social, emotional, and relationship skill building. Engagement with community members can promote relationship building between the school and community while cultural engagement promotes better mental health and wellness for students and staff.</p>					
<p>Examples of this strategy in action:</p> <ul style="list-style-type: none"> • Many Montana schools, including Harlem High School, teach traditional cultural knowledge within the school and existing classes. • The Fort Peck Community College Chante Project created a Leaders/Speakers Directory that they shared out with school administrators and teachers. To build this directory Chante invited local elders and thought-leaders to lunches in each community across the reservation. The lunches included activities demonstrating the power of storytelling. At the end of the lunch Chante asked the attendees if they would be willing to share some of their own stories with students across the Fort Peck Reservation. Almost every attendee agreed to be added to the speakers bureau list. The information on the list includes: Name, Contact Information, Location, and Speaker Story Topics. • Heart Butte Schools has provided opportunities for Cultural Knowers and Elders to speak to students, offer support to students, and provide lessons to students from the stories and pride of their Tribe. Beginning of year celebrations and healings have been consistent to create a sense of connection and inclusion to the students interested in their ancestry and heritage. • RISE is a virtual, American Indian youth leadership group comprised of students from across the state. Students take a leadership role in planning and delivering meetings and often invite Elders to speak as honored guests. 					
<p>Resources to put this strategy into practice:</p> <ul style="list-style-type: none"> • To learn more about the cultural resources in your community, use the OPI Montana Tribal Resource guide and search by category under “culture.” 					

Leverage the tradition of athletics to promote positive self and community identity					
<p>Physical prowess has always been present in American Indian communities. Now often expressed through athletic achievement, American Indian youth and communities continue to take pride in participating in, and supporting, athletic sports and games. Traditional games combine athletics with cultural teachings that build social, emotional, and relationship skill building, a positive self-identity, and improve mental health. Over time, contemporary sports, primarily basketball, have come to serve in a similar role and have become a source of positive self- and community-identity.</p>					

Examples of this strategy in action:

1. Host community events to promote positive identity and collective pride

- The Native American Student Services Department of Missoula Public Schools sponsored a community-wide event to commemorate the end of the school year and featured both traditional games (double ball) and contemporary sports (basketball) to recognize the on-going tradition of health and athleticism of American Indians.
- Host a family and cultural gathering centered on holistic aspects or basketball as it connects to the pride and strength of the community. Invite past basketball players and coaches to address the discipline of success, staying on track in life and encouraging healthy living. Create an honor wall to lift success and accomplishments of many student athletes.
- Hays-Lodgepole created an event with families and students to offer an opportunity to sit with Cultural Teachers and receive their tribal names.

2. Create awareness through athletics.

- Recently, the Salish and Kootenai Tribes put on a 3 on 3 tournament to educate on MMIP: [Basketball tournament on Flathead Reservation raises money for MMIP.](#)

3. Build student skills set and connection to community

- Create documentary teams to capture events and share out across the nation. Train students to interview and edit. Develop youth sportscaster teams for local events and productions.

Resources to put this strategy into practice:

- [The International Traditional Games Society](#) provides resources, training, and workshops on traditional games.






Sponsor and support community events that promote positive self and community identity







Community events bring people together and strengthen relationships. Schools can sponsor community events and/or partner with organizations to hold community events that reflect the strengths of the community and promote relationship development and promote mental health. These events could include elements of tribal culture which can promote cultural connectedness, positive self-identity, and social, emotional, and relationship skill building. Summer and out-of-school enrichment activities can also be sponsored or supported by a school; many tribal communities offer youth programming which can be strengthened and expanded through school support.

Example of this strategy in action:

- Through mini grants administered by the OPI Tribal Wrap around Project, local youth advisory teams have the potential to hold summer camps for youth in their area to continue their cultural education in hands-on settings. For example, the Rocky Boy Health Center will be hosting a three-part summer camp to address historical trauma and healing through cultural practices. This event will create long-lasting relationships in the community and allow a space to continue education on cultural practices.

Strengthen and expand wraparound services for youth and families					
<p>Wraparound services support students and their families to fulfill their academic and non-academic needs. Wraparound coordinators are trusted members of the community who are familiar with formal and informal systems of support at the local level, including cultural healing and support services. Wraparound coordinators actively work to connect students and their families with resources and support services to promote mental health and wellness</p>					
<p>Example of this strategy in action:</p> <p>1. The OPI's System of Care Tribal Wraparound Project can train and support wraparound project implementation. The local coordinators, knowledgeable in local support systems and resources, enables them to connect youth and families directly to services in a sustainable way:</p> <ul style="list-style-type: none"> • Wraparound project created intergenerational spaces for cultural-knowers, elders and youth to gather in and share culturally relevant social teachings. • The Wraparound Project provided training to youth about restorative practices and trauma-informed care that strengthens the youths' social and emotional intelligence. • Wraparound Facilitators teach and model a strengths-based model of engagement with youth, school staff, teachers and other community stakeholders to increase youth's self-efficacy and motivation to achieve objectives. • Project staff supports schools to create a referral team and processes to refer students to wraparound and other supportive services. The project staff works closely with the referral team on an ongoing basis. • Wraparound project provides training for all school staff about the MiiWrap mindset, principles, and process. • Project staff aligns with community stakeholders to provide training for community members around youth wellness and mental health issues that improves the quality of life for students. • Wraparound facilitators practice evidence-based relational and behavior change skills to improve identified youths' ability to manage mental and emotional wellness. • Wraparound facilitators work with students and their families to create a team of supports that work incrementally alongside the youth to achieve the goals they have identified for themselves. • In Heart Butte, school administrators absorbed the Wraparound Project staff and created a position to sustain the project's work in that community. 					
<p>Resources to put this strategy into practice:</p> <ul style="list-style-type: none"> • To learn more about the OPI's Tribal Wraparound Project_contact Crystal Hickman (crystal.hickman@mt.gov) 					

Support student and staff wellness by strengthening in- and out-of-school support services					
<p>Montana students have expressed concerns about the increasing mental health needs of students and recommend schools find ways to provide consistent mental health services within the school setting that are readily available and easy to access. The Department of Education encourages schools to identify ways to support student and school staff mental health by hiring mental health professionals and/or providing training to existing school staff. Schools can create partnerships with mental health service providers, including cultural resources (i.e. traditional healing) and providers, to</p>					

support the mental health needs of students and school staff. Through partnership development and/or training opportunities, schools can increase awareness of mental health recourse and increase accessibility by bringing resources to the school. Schools may consider developing school-based health centers that provide mental health services within the school setting and create community-wide training opportunities for school staff and community members.

Examples of this strategy in action:

1. Provide in-school mental health and wellness services.






- The [Fort Peck Health Promotion Disease Prevention](#) program provides an array of school-based health services, including mental health services, at five locations. This program also offers culturally based behavioral health services including equine therapy rooted in American Indian culture.
- Many schools, including Arlee High School, offer the opportunity for students to smudge as needed during the school day
- Harlem High School is actively working to create a school-based sweat lodge and begin providing opportunities to participate in traditional sweats.
- Many schools, including Capital High and Helena High, offer opportunities for students to bead during school as a way to foster positive identity, develop skills, and relieve stress.

2. Build local capacity using learned experience to help each other and the community.

- Peer Support Specialists - The [Montana Peer Support Network](#) provides information, education, training, peer support and resources across the state using their own lived experience. A national shift from a maintenance model of behavioral health and support to a recovery model, where every individual has access to care, choices, and the message that recovery is possible. Becoming a Peer Support Specialist also provides a sustainable avenue of support because it is Medicaid reimbursable.

Resources to put this strategy into practice:

- To learn more about the cultural resources in your community, use the [OPI Montana Tribal Resource guide](#) and search by category under “mental health” or “suicide prevention.”
- [Smudging Protocols and Guidelines for Schools](#): This guide, developed in Canada, provides information on smudging and outlines how schools can implement smudging protocols to support students.
- Circles are a great way to foster healing and create community. The OPI’s [Talking Circles Quick Start Guide](#) provides more information on how to start implementing circles in schools or other settings.
- Montana Healthcare Foundation’s [School-Based Health initiative](#) provides support to establish and strengthen partnerships between schools and health service providers. Currently, approximately 40 communities in Montana have school-based health clinics, some of which provide behavioral health services.

Work with community leaders to develop mentorship programs and foster student leadership skills					
<p>Establishing and expanding mentorship programs has been identified as a top strategy for fostering strong community relationships. By connecting youth with positive role models from within their community, schools can strengthen student mental health, provide opportunities for positive self-identity development, foster leadership skill development, and strengthen social support networks within and outside of the school. These programs can also be used to create opportunities for cultural connections and expand opportunities for learning outside of the school setting.</p>					
<p>Examples of this strategy in action:</p> <ul style="list-style-type: none"> • The Montana Department of Labor and Industry has developed a working group for youth and young adults (ages 16 to 24) to assist with career pathway development and assisting youth in finding a purposeful life. Contact Donnie Wetzel, Jr. or Alicia Doney (alicia.doney@mt.gov) for more information. • Local and state youth advisory teams across Montana work to bring youth voice to the table in educational meetings and foster leadership skills. Through the network of youth and their advisors across the state, youth have opportunities to communicate their educational needs to the people serving them so that they can reach their highest potential in and out of the classroom. • Tribal Leadership and Tribal Department shadowing and apprenticeship programs provide students the opportunity to shadow Councilmembers, engage in tribal government, and identify relevant careers in their communities. In Urban areas, students can job shadow employees at Urban Indian Health Clinics or other establishments. • Apprenticeship programs connecting to shop, woodworking, beading, drum making, and other school courses can provide opportunities for skill development and career engagement. Industrial arts crews can provide community updates and construction. 					
<p>Resources to put this strategy into practice:</p> <ul style="list-style-type: none"> • Montana Career Lab • Rocky Mountain Tribal Leaders Council 					

Supporting Evidence and Rationale

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